

AMERICAN CANYON FIRE PROTECTION DISTRICT

JOB DESCRIPTION

200.09

REVISED: July 23, 2024

FIREFIGHTER/PARAMEDIC-TRAINEE

Definition:

This is an entry-level classification and differs from the Firefighter/ Paramedic position in that the Firefighter/Paramedic Trainee is assigned to a Firefighter Training Academy (meets or exceeds the standards for certification by the State Board of Fire Services and the Office of State Fire Marshal) designed to provide an overview of the basic level of training to function in a line position as a Firefighter/Paramedic. Training may include firefighting techniques and procedures, emergency medical training and rescue and hazardous materials training.

Class Characteristics:

This position is considered a temporary, non-sworn, unrepresented, at-will position in the Fire District. Incumbents are assigned to the Fire Academy and must satisfactorily pass all the requirements of the Firefighter Training Academy before becoming candidates for the sworn position of Fire Fighter/ Paramedic. Assignment to this classification is temporary. Incumbents that do not successfully complete the Firefighter Training Academy within the time established for completion will be terminated.

Examples of Duties:

Duties may include, but are not limited to, the following:

- Participate in and successfully complete and graduate from a comprehensive training program at an approved Firefighter Training Academy for a specified period of time.
- Successfully perform all related learning and testing activities.
- Perform related work while awaiting assignment to the Firefighter Training Academy.
- Perform related duties as assigned.
- Attend all academy courses and training in accordance with the academy schedule which may include varied days and/or hours

SUPERVISION RECEIVED AND EXERCISED:

- Under general direction of the Fire Officer and/or Fire Academy supervisor, and in a non-sworn/non-suppression capacity, attend and participate in a Firefighter I academy/training program (meets or exceeds the standards for certification by the State Board of Fire Services and the Office of the State Fire Marshal). The Trainee is responsible to learn, train, and successfully perform all related learning and testing activities relative to the technical knowledge, skills and physical capabilities required to perform in the capacity of a State of California certified Firefighter I.

AMERICAN CANYON FIRE PROTECTION DISTRICT

JOB DESCRIPTION

200.09
REVISED: July 23, 2024

Typical Qualifications

Knowledge of:

- Standard and accepted State of CA or NREMT emergency medical services EMT-P procedures and treatment approaches.
- Basic operation and mechanics of emergency medical response equipment.
- Standard and accepted safety and health principles and practices relevant to rescue and emergency medical response.
- Pertinent state and local laws, regulations, and codes applicable to emergency medical response and rescue including the state's Health and Safety Code related to emergency medical services.

Ability To

- Learn general principles and practices of accepted fire suppression and prevention operations which may include firefighting, radio communications, incident command system, hazardous material handling, and water systems.
- Learn the standard operation and uses of fire suppression equipment, apparatus, and vehicle operation and maintenance.
- Understand and carry out a variety of oral and written instructions in a timely and effective manner.
- Understand and act in accordance with departmental policies, rules, and regulations as well as instructional materials related to firefighting and emergency treatment responses.
- Perform basic and advanced life support procedures in a timely and effective manner.
- Analyze situations, identify problems, and apply sound decision-making processes in the application of emergency response activities.
- Communicate effectively in both oral and written forms.
- Meet the physical requirements necessary to perform assigned duties in a safe and effective manner for self and others.
- Establish and maintain effective work relationships with those contacted in the performance of required duties.
- Willing to attend meetings and training classes; maintain Continuing Education requirements; ability to work a 48-hour shift, overtime, weekends on call and on holidays, under adverse or hazardous conditions; work in any station in the Fire District on short notice; perform repetitive work to completion; conform to all rules and regulations of the Fire District and paramedic policies and procedures; and maintain a high level of interest in continued self-development and education.

AMERICAN CANYON FIRE PROTECTION DISTRICT

JOB DESCRIPTION

200.09
REVISED: July 23, 2024

Experience And Education

Any combination of experience and education that would likely provide the required knowledge and abilities necessary for satisfactory job performance as a Firefighter/Paramedic-Trainee. A typical way to obtain the knowledge and abilities would be:

Experience

- Possess at the time of application, and maintain, a valid State of California Emergency Medical Technician-Paramedic (EMT-P) license.
- Be at least 18 years old.
- Possess and maintain a valid California Driver's license and safe driving record necessary to operate assigned vehicles.

Education

- Possession of a High School diploma or GED. Some college level fire science course work and/or previous experience as a Volunteer or Paid Firefighter is desirable.

Fire Academy Selection:

Subject to the availability of the Fire Academy, the District reserves the right to select the appropriate academy for the candidate. Should the Fire Academy be offered exclusively at a Junior College, candidates are required to complete the following advanced courses:

- Fire 71: Fire Protection Organization
- EMC 100: Emergency First Responder (or possession of a current EMT Card)
- Fire 208: Introduction to the Firefighter Academy

Licenses And Certificates

- A current and passing written score issued by the Firefighter Candidate Testing Center (FCTC).
- A current and valid candidate Physical Ability Test (CPAT) certificate.
- Possession of or ability to obtain and maintain a valid appropriate California Driver's License and Firefighter Endorsement if appropriate.
- Possession of and ability to maintain current National Registry certification in the following EMT-P, or the ability to obtain and maintain certification as a Paramedic with the State of California within sixty days of appointment to this job classification.
- For out-of-state candidates: Must possess a valid National Registry certification at time of application. Must have applied for a State of California Paramedic license by time of application and must possess a valid State of California Paramedic License by time of appointment.
- Possession of and ability to maintain certification in Cardiopulmonary Resuscitation (CPR) for the BLS provider.

AMERICAN CANYON FIRE PROTECTION DISTRICT

JOB DESCRIPTION

200.09

REVISED: July 23, 2024

- Certification in Pediatric Advanced Life Support (PALS) or Pediatric Education for Prehospital Trauma Life Support (PHTLS) or Basic Trauma Life Support (BTLS) or International Trauma Life Support (ITLS) by date of appointment.
- Adhere to established safety and health principles and practices relevant to rescue and emergency medical response.
- Pertinent state and local laws, regulations, and codes applicable to emergency medical response and rescue including the state's Health and Safety Code related to emergency medical services.

ADA Special Requirements:

Essential Duties require the following physical abilities and work environment: Ability to sit, stand, walk, run, kneel, crouch, squat, stoop, reach, crawl, twist, climb, drive, and lift 150 lbs; exposure to cold, heat, extreme noise, outdoors, confining work space, electrical hazards, vibration, chemicals and dust, toxic waste, mechanical hazards, explosive materials; availability for shift work, on-call and stand-by call.